

Faith Schools and the Law: A Comprehensive Guide

22 March 2012, London

6 Hours CPD

An invaluable guide
for lawyers advising
schools, pupils,
parents and staff

Book via our website:
www.clt.co.uk



9.00 **Registration and Coffee**

9.30 **Chairman's Welcome and Introduction**

Mark Hill QC, 3 Pump Court

9.45 **What are Faith Schools and How are They Different?**

- Voluntary aided, voluntary controlled and foundation schools
- Academies
- Free schools
- Independent church schools
- Governance - school and parent governors, diocesan boards

Edward Morgan, 9 St John St Chambers, Manchester

10.30 **Admissions to Faith Schools**

- Existing admission arrangements
- Implications of new admissions code
- Changes to appeals arrangements
- Home to school transport

John Chard, Schools Appeals

11.15 **Coffee**

11.30 **Converting to an Academy**

- The pros and cons for church and faith schools
- Corporate governance

Howard Dellar, Lee Bolton Monier-Williams

12.15 **Faith Schools and Staff**

- Recruitment and European legislation
- Disciplinary issues and discrimination - conduct in and out of the classroom

Alison Russell, 3 Pump Court

1.00 **Questions**

1.15 **Lunch**

2.15 **Property Issues Affecting Faith Schools**

- Relocation, redevelopment and the 'reverter' trap
- Site security - what powers do you have to limit access to school grounds?
- Shared use and commercial opportunities - what are the pitfalls?
- Staff accommodation - do occupation rights always end with their employment?

Malcolm Dowden, LexisNexis

3.00 **School Uniform: Religious Dress and Symbols**

- Relevant legislation (Article 9 ECHR and Equality Act 2010)
- *Begum, Playfoot* and *Watkins-Singh*
- The 'specific situation' rule
- Religious discrimination
- Race discrimination - *G v St Gregory's Catholic Science College*
- Indirect discrimination

Mark Hill QC, 3 Pump Court

3.45 **Tea**

4.00 **Curriculum Issues**

- School policies and religious belief
- Collective worship
- Religious education
- Sex education
- Discipline and exclusion

Mark Blois, Browne Jacobson

4.45 **Chairman's Concluding Remarks and Questions**

5.00 **Conference Close**

Faith Schools and the Law

This one day conference provides an essential guide to the law as it applies to faith schools from admissions to exclusions and everything in between. It will cover:

- What are Faith Schools and How are They Different? ■ Admissions to Faith Schools ■ Converting to an Academy
- Faith Schools and Staff ■ Property Issues ■ School Uniform: Religious Dress and Symbols ■ Curriculum Issues.

Chairman:

Mark Hill QC is an acknowledged expert in ecclesiastical law and acted as junior counsel in the House of Lords in the seminal decision on chancel repair liability in the House of Lords in *Aston Cantlow v Wallbank* (2004) and in the subsequent assessment of quantum before Lewison J. He is the author of *Ecclesiastical Law*, now in its third edition (2004) and is the editor of the *Ecclesiastical Law Journal*. He is Chancellor of the Dioceses of Chichester and Europe and Deputy Chancellor of York and Blackburn, and a member of the Legal Advisory Commission of the General Synod of the Church of England and the European Consortium for Church and State Research. He is Professor of Law at Cardiff University and a Fellow of its Centre for Law and Religion. His latest book, *Religion Law*, was published in 2010.

Speakers:

Mark Blois is a partner and head of the Education team at Browne Jacobson where he specialises in advising schools, colleges, and local authorities on the full range of legal issues, including changes of category, reorganisations, governance, commercial arrangements, special educational needs, disability discrimination, admissions, exclusions and safeguarding. He is ranked by Chambers 2012 as a key individual in the education sector and praised for his wealth of experience in the sector. Chambers states that clients appreciate him for being "responsive to what we need and providing good timely advice."

John Chard worked in local government for over 25 years, for the last 10 of those working exclusively on school appeals. In the course of organising over 2,000 appeals he has given advice and guidance on both sides of the appeal; to the Admissions Authority and to parents/guardians. He has also given advice to Appeal Panels in his capacity as clerk. He now works as an independent consultant in schools appeals.

Howard Dellar is a partner at Lee Bolton Monier-Williams solicitors where he specialises in Charity, Ecclesiastical and Education Law. He is Registrar to the Diocese of Liverpool and Joint Registrar to the Dioceses of Guildford and Hereford and Deputy Registrar of the Faculty Office of the Archbishop of Canterbury. He is Secretary of the Ecclesiastical Law Society. Howard acts for various Church of England Diocesan Boards of Finance and Education and advises the National Society and the Woodard Academies Trust.

Malcolm Dowden is a property law specialist with broad experience of commercial and residential transactions and property dispute resolution. He is the author of EG Books' *Practitioner's Guide to the Land Registration Act 2002 and Climate Change, Law Policy and Practice*. He is a frequent contributor to the legal and professional press, including the Estates Gazette and the New Law Journal. He retains a role as property law consultant with Charles Russell.

Edward Morgan has expertise in canon law and a particular interest in issues of religious discrimination; he is recognised by the *Legal 500* as having a niche practice in this area. He is a judge to the Diocese of Salford and a Fellow of the Centre for Law and Religion.

Alison Russell is the head of the Pump Court Chambers Employment Team and sits as a part-time Employment Judge. Alison is highly regarded by clients and solicitors who have praised her 'razor sharp analysis and highly effective cross-examination skills'. She has a wide experience of employment work, specializing in discrimination and whistle-blowing, particularly lengthy and/or complex cases. She presents regular CPD accredited employment law seminars in person and via the internet for a range of organisations.

Conference Documentation

Full Conference Documentation may be purchased separately for those who are unable to attend this Conference.
(please see booking form below).

For further details of CLT Membership Schemes

please contact:
The Membership Team
on 0121 362 7705

Book via our website:
www.clt.co.uk



6 easy ways to book:

✉ **Please return to:** The Registrar, CLT Conferences, Wrens Court, 52-54 Victoria Road, Sutton Coldfield, Birmingham B72 1SX

DX: 708700 Sutton Coldfield

Tel: 0121 355 0900 (ask for Registrar)

Fax: 0121 355 5517

Email: registrar@centlaw.com

Book via our website at www.clt.co.uk

CF93654

Please quote this reference number when booking

Faith Schools and the Law 22 March 2012, London

Title: Surname:	
First Name:	
Employer's Name:	
Employer's Address:	
Postcode:	
Delegate's Email Address:	
DX No:	
Contact Tel:	Fax:
Special Requirements:	

Fees

I enclose a cheque made payable to CLT for £ (Including VAT)

Please tick:

- £415 + VAT CLT Members £525 + VAT Non Members £415 + VAT Education Sector

The fee includes refreshments, lunch, administration and documentation

Conference Documentation

If you are unable to attend the conference but would like to order the documentation please tick here and simply forward a cheque for £95 (zero VAT) and fill in the form to the left.

For overseas orders please add £10 for postage and packaging.

Terms and Conditions

- Confirmation of your booking will be sent by email or post within 2 days of receipt. A VAT invoice will be raised at the point of booking and sent to your accounts department directly. Conference Documentation is distributed at the time of the event.
- Central Law Training Ltd reserves the right to vary or cancel a conference where the occasion necessitates. CLT accept no liability if, for whatever reason, the conference does not take place.
- Prices may be subject to change.
- Full invoice payable within 30 days of date of invoice unless:
a) Cancellation: provided written notice is received at least 10 working days before the event, the fee will be credited less a £25 (+VAT) administration charge. b) Transfer: in the event of a transfer to another date or event, an administration charge of £25 (+VAT) will be levied. This cannot be done after the date of the conference. c) Credits may be used for other products or services and refunds available on request. Unused credits may be used up to a period of 12 months.
- This booking form constitutes a legally binding contract. The delegate and employer are jointly and severally liable for payment of all the fees due to CLT. To the extent permitted by law, neither Central Law Training Limited nor its presenters will be liable by reason of breach of contract, negligence or otherwise for any loss or consequential loss occasioned to any person acting, omitting to act or refraining from acting in reliance upon the conference material or presentation of the conference or, except to the extent that any such loss does not exceed the price of the conference, arising from or connected with any error or omission in the conference material or presentation of the conference. Consequential loss shall be deemed to include, but is not limited to, any loss of profits or anticipated profits, damage to reputation or goodwill, loss of business or anticipated business, damages, costs, expenses incurred or payable to any third party or any other indirect or consequential losses.
- Continuing Professional Development and Continuing Professional Education. Hours or points may be claimed as indicated from the following professional bodies: The Solicitors Regulation Authority, Bar Standards Board, ILEX, ICSA, CIOT, IPA, RICS, ICAEW, CIMA, CIPFA, CLC, ACCA and STEP.
- Data Protection: Central Law Training may periodically contact you with details of programmes and services that may be of interest to you and may pass your details to other companies within the CLT Group and selected clients. Please write to the Client Care Team if you do not wish to be included in this activity.