

Introduction

Lee Bolton Monier-Williams (LBMW) is a long established law firm with modern values and skills. We represent companies, individuals and businesses across the world in a wide range of sectors including education, real estate, railway property, retail, technology, wine & spirits, finance, not for profit and ecclesiastical. We advise institutions, state bodies, multinationals, partnerships, start-ups, charities, family estates and private individuals.

Our teams combine a wealth of experience from leading lawyers in their chosen field, with energy, enthusiasm and a personal commitment to help our clients achieve their goals. Our trainees have exposure to a diverse range of work under supervision of an experienced lawyer in each department.

What we offer

We offer just two training contracts each year. Trainees rotate through 4 seats of 6 months each in each department:

- Dispute Resolution and Company Commercial
- Education, Charity & Ecclesiastical
- Real Estate
- Private Client

From the outset our trainees are given responsibility for their own files and immediate client contact. Working alongside a senior lawyer or Partner, trainees receive mentoring and support throughout their training contract.

Our trainees play a pivotal role in small teams where expectations are high; because the teams are small, trainees are able to make a meaningful contribution both

in each department seat but also within the firm as a whole.

Our trainees participate in the marketing and business development of the firm, and are encouraged to consider marketing initiatives for the department they work in and the firm.

There are also plenty of opportunities to socialise with your colleagues in and outside of the office and we have an active social, sports and charity events calendar throughout the year.

What we are looking for

Degree standard: minimum 2:1.

Articulate individuals with excellent oral and written communication skills.



A real understanding and enthusiasm for what we do, how we do it and why we are different from our competitors.

Recruitment process

Our vacation placements are an intrinsic part of the recruitment process.

This scheme provides four places on a four day scheme run over four weeks, during the Easter or Summer holidays. During the placement you sit in each of the departments that currently have trainees, where a range of exercises, mock trial, group presentations and social events will provide you with a good understanding of what you might expect from a training contract with this firm.

Then what?

Where a training contract is offered, we keep in touch with our future trainees – prior to joining, future trainees are invited to various social events allowing us to get to know future trainees better, and vice versa, in a relaxed and informal setting.

We invest heavily in our trainees and aim to retain them on qualification where possible. A good number of our partners were trainees with the firm.

Final tip

A training contract lasting 2 years will be demanding, professionally rewarding but we also hope it will be fun. So tell us about you, we want to know who you are, and what interests you and why you are interested in us – think beyond “what do they want me to say/how can I impress them?” We have a great many applications; you need to consider why yours should be the one we choose.

Applications for our vacation scheme is by CV and covering letter to susie.hust@lbmw.com to be received by the deadline of 28th February.



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